

Submitting Agency: Riverton Boro PD

Year: 2024

Reporting Period: January 1st - December 31st

Report Submitted Date: 1/3/2025

Agency Factsheet

Application Processes

Employment applications received in current reporting period? Yes

Agency hiring process governed by Civil Service Regulations? No

Agency hiring method(s): Non-Civil Service Examination List

Application process element(s): Formal Application, Interview Board, Preference for Local or County Resident Applicants, Drug Testing, Medical Exam, Psychiatric Exam

Promotional Methods

Applications for promotion in current reporting period? No

Agency promotional process governed by Civil Service Regulations? No

Do Civil Service Regulations apply to all ranks?

Promotional method(s): Promotional Interview



All Applicants: Summary

Summary Type	Number	Percentage of Total
Total Applicants	5	N/A
Total Applicants Appointed	2	40%
Total Applicants Not Appointed	3	60%
Direct Hire Applicants	5	100%
Transfer Applicants	0	0%
Waiver Applicants	0	0%
CSC Exam Exempt Direct Hire	0	0%
Applicants		



All Applicants: Demographic Summary

Demographic	Туре	Total Applicants	Percentage of Total	Direct Hire Applicants	Transfer Applicants	Waiver Applicants
Gender	Total Male	5	100%	5	0	0
	Total Female	0	0%	0	0	0
	Total X/Non- Binary	0	0%	0	0	0
Sexual	LGBTQ+	0	0%	0	0	0
Orientation	Non-LGBTQ+	5	100%	5	0	0
Race/Ethnicity	Total American Indian/Alaska Native	0	0%	0	0	0
	Total Asian	0	0%	0	0	0
	Total Black or African American	1	20%	1	0	0
	Total Native Hawaiian/Pacific Islander	0	0%	0	0	0
	Total White	3	60%	3	0	0
	Total Two or More Races	1	20%	1	0	0
	Total Other Race	0	0%	0	0	0
	Total Hispanic or Latino	0	0%	0	0	0
Age	Total 18-29	3	60%	3	0	0
	Total 30-39	2	40%	2	0	0
	Total 40-49	0	0%	0	0	0
	Total 50-59	0	0%	0	0	0
	Total 60-69	0	0%	0	0	0



Total 70+	0	0%	0	0	0
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All Applicants: Gender, Race, & Age Demographics

Demographic	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Male	0	0	1	0	3	1	0	0
Female	0	0	0	0	0	0	0	0
X/Non/Binary	0	0	0	0	0	0	0	0
Total	0	0	1	0	3	1	0	0

	Male	Female	X/Non- Binary	American Indian/Alaska	Asian	Black/African American	Native Hawaiian/Pacific	White	Two or More	Other Race	Hispanic/Latino
				Native			Islander		Races		
Age	3	0	0	0	0	0	0	3	0	0	0
18-											
29											
Age	2	0	0	0	0	1	0	0	1	0	0
30-											
39											
Age	0	0	0	0	0	0	0	0	0	0	0
40-											
49											
Age	0	0	0	0	0	0	0	0	0	0	0
50-											
59											
Age	0	0	0	0	0	0	0	0	0	0	0
60-											
69											
Age	0	0	0	0	0	0	0	0	0	0	0
70+											



All Applicants: Sexual Orientation Demographics

LGBTQ + Status	Mal e	Femal e	X/Non - Binary	American Indian/Alask a Native	Asia n	Black/Africa n American	Native Hawaiian/Pacifi c Islander	Whit e	Two or More Race s	Othe r Race	Hispanic/Latin o
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Non- LGBTQ+	0	0	0	0	0	1	0	3	1	0	0

LGBTQ+	Age 18-29	Age 30-39	Age 40-49	Age 60-69	Age 70+	
Status						
LGBTQ+	0	0	0	0	0	0
Non- LGBTQ+	3	2	0	0	0	0

Appointed Applicants: Gender, Race, & Age Demographics

Demographic	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Male	0	0	0	0	1	1	0	0
Female	0	0	0	0	0	0	0	0
X/Non/Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

Male	Female	X/Non-	American	Asian	Black/African	Native	White	Two	Other	Hispanic/Latino
		Binary	Indian/Alaska		American	Hawaiian/Pacific		or	Race	
			Native			Islander				



									More Races		
Age 18-29	0	0	0	0	0	0	0	1	0	0	0
Age 30-39	0	0	0	0	0	0	0	0	1	0	0
Age 40-49	0	0	0	0	0	0	0	0	0	0	0
Age 50-59	0	0	0	0	0	0	0	0	0	0	0
Age 60-69	0	0	0	0	0	0	0	0	0	0	0
Age 70+	0	0	0	0	0	0	0	0	0	0	0



Appointed Applicants: Sexual Orientation Demographics

	Mal e	Femal e	X/Non - Binary	American Indian/Alask a Native	Asia n	Black/Africa n American	Native Hawaiian/Pacifi c Islander	Whit e	Two or More Race s	Othe r Race	Hispanic/Latin o
LGBTQ +	0	0	0	0	0	0	0	0	0	0	0
Non- LGBTQ +	0	0	0	0	0	0	0	1	1	0	0

	Age 18-29	Age 30-39	Age 40-49	Age 50-59	Age 60-69	Age 70+
LGBTQ+	0	0	0	0	0	0
Non- LGBTQ+	1	1	0	0	0	0

Not Appointed Applicants: Gender, Race, & Age Demographics

Demographic	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Male	0	0	1	0	2	0	0	0
Female	0	0	0	0	0	0	0	0
X/Non/Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0



	Male	Female	X/Non- Binary	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Age 18-29	2	0	0	0	0	0	0	2	0	0	0
Age 30-39	1	0	0	0	0	1	0	0	0	0	0
Age 40-49	0	0	0	0	0	0	0	0	0	0	0
Age 50-59	0	0	0	0	0	0	0	0	0	0	0
Age 60-69	0	0	0	0	0	0	0	0	0	0	0
Age 70+	0	0	0	0	0	0	0	0	0	0	0

Not Appointed Applicants: Sexual Orientation Demographics

	Mal e	Femal e	X/Non - Binary	American Indian/Alask a Native	Asia n	Black/Africa n American	Native Hawaiian/Pacifi c Islander	Whit e	Two or More Race s	Othe r Race	Hispanic/Latin o
LGBTQ +	0	0	0	0	0	0	0	0	0	0	0
Non- LGBTQ +	0	0	0	0	0	1	0	2	0	0	0

	Age 18-29	Age 30-39	Age 40-49	Age 50-59	Age 60-69	Age 70+
LGBTQ+	0	0	0	0	0	0



Non-	2	1	0	0	0	0
LGBTQ+						

Not Appointed Applicant – Reasons

	#	% of Total Not Appointed Applicants
Academy Failure	0	0%
Applicant Withdrawal	0	0%
Defer	0	0%
Did not meet minimum qualifications	0	0%
Failed background check- Criminal History	0	0%
Failed background check- Financial	0	0%
Unknown	0	0%

	#	% of Total Not Appointed Applicants
Failed Background check- other	0	0%
Failed Drug Test	0	0%
Interview Panel Recommendation	0	0%
Other	2	66%
Physical Qualification Exam	0	0%
Residency Requirement	1	33%
Written Exam	0	0%

Not Appointed Applicants – Reasons by Gender & Race

Male Applicants

	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0



Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	1	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	2	0	0	0

Female Applicants

	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0



Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

X or Non-Binary Applicants

	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0



Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Current Officers: Summary

	Number	Percentage of Total
Total Officers	8	N/A
Total Officers Eligible fo Promotion	or 0	0%
Total Officers Applied for Promotion	or 0	0%
Total Officers Promoted	0	0%



Gender	Total Male	8	100%
	Total Female	0	0%
	Total X/Non-Binary	0	0%
Sexual Orientation	LGBTQ+	0	
	Non-LGBTQ+	0	
Race/Ethnicity	Total American Indian/Alaska	0	0%
	Native		
	Total Asian	0	0%
	Total Black or African	0	0%
	American		
	Total Native Hawaiian/Pacific	0	0%
	Islander		
	Total White	7	87%
	Total Two or More Races	1	12%
	Total Other Race	0	0%
	Total Hispanic or Latino	0	0%
Age	Total 18-29	3	37%
	Total 30-39	4	50%
	Total 40-49	1	12%
	Total 50-59	0	0%
	Total 60-69	0	0%
	Total 70+	0	0%

Current Officers: Gender, Race, & Age Demographics

Demographic	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Male	0	0	0	0	7	1	0	0
Female	0	0	0	0	0	0	0	0
X/Non/Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	7	1	0	0



	Male	Female	X/Non- Binary	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Age 18-29	3	0	0	0	0	0	0	3	0	0	0
Age 30-39	4	0	0	0	0	0	0	3	1	0	0
Age 40-49	1	0	0	0	0	0	0	1	0	0	0
Age 50-59	0	0	0	0	0	0	0	0	0	0	0
Age 60-69	0	0	0	0	0	0	0	0	0	0	0
Age 70+	0	0	0	0	0	0	0	0	0	0	0

Officers Eligible for a Promotion: Gender, Race, & Age Demographics

Demographic	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X/Non/Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

Male	Female	X/Non-	American	Asian	Black/African	Native	White	Two	Other	Hispanic/Latino
		Binary	Indian/Alaska		American	Hawaiian/Pacific		or	Race	
			Native			Islander		More		
								Races		



Age 18-29	0	0	0	0	0	0	0	0	0	0	0
Age 30-39	0	0	0	0	0	0	0	0	0	0	0
Age 40-49	0	0	0	0	0	0	0	0	0	0	0
Age 50-59	0	0	0	0	0	0	0	0	0	0	0
Age 60-69	0	0	0	0	0	0	0	0	0	0	0
Age 70+	0	0	0	0	0	0	0	0	0	0	0

Officers who Applied for a Promotion: Gender, Race, & Age Demographics

Demographic	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X/Non/Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	Male	Female	X/Non- Binary	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Age 18-29	0	0	0	0	0	0	0	0	0	0	0
Age 30-39	0	0	0	0	0	0	0	0	0	0	0
Age 40-49	0	0	0	0	0	0	0	0	0	0	0



Age 50-59	0	0	0	0	0	0	0	0	0	0	0
Age 60-69	0	0	0	0	0	0	0	0	0	0	0
Age 70+	0	0	0	0	0	0	0	0	0	0	0

Officers Promoted: Gender, Race, & Age Demographics

Demographic	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X/Non/Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	Male	Female	X/Non- Binary	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Age 18-29	0	0	0	0	0	0	0	0	0	0	0
Age 30-39	0	0	0	0	0	0	0	0	0	0	0
Age 40-49	0	0	0	0	0	0	0	0	0	0	0
Age 50-59	0	0	0	0	0	0	0	0	0	0	0
Age 60-69	0	0	0	0	0	0	0	0	0	0	0
Age 70+	0	0	0	0	0	0	0	0	0	0	0



Officers Promoted

	Promoted to Sergeant					Promoted to Lieutenant				Promoted to Captain				
Demographic	Male	Female	X or Non- Binary	Total	Male	Female	X or Non- Binary	Total	Male	Female	X or Non- Binary	Total		
American Indian/Alaska Native	0	0	0	0	0	0	0	0	0	0	0	0		
Asian	0	0	0	0	0	0	0	0	0	0	0	0		
Black or African American	0	0	0	0	0	0	0	0	0	0	0	0		
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0		
White	0	0	0	0	0	0	0	0	0	0	0	0		
Two or More Races	0	0	0	0	0	0	0	0	0	0	0	0		
Other Race	0	0	0	0	0	0	0	0	0	0	0	0		
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0	0	0		