



# **Diversity Hiring Report**

***Submitting Agency: Riverton Boro PD***

***Year: 2024***

***Reporting Period: January 1st - December 31st***

***Report Submitted Date: 1/3/2025***

## **Agency Factsheet**

### **Application Processes**

Employment applications received in current reporting period? Yes

Agency hiring process governed by Civil Service Regulations? No

Agency hiring method(s): Non-Civil Service Examination List

Application process element(s): Formal Application, Interview Board, Preference for Local or County Resident Applicants, Drug Testing, Medical Exam, Psychiatric Exam

### **Promotional Methods**

Applications for promotion in current reporting period? No

Agency promotional process governed by Civil Service Regulations? No

Do Civil Service Regulations apply to all ranks?

Promotional method(s): Promotional Interview



# Diversity Hiring Report

## All Applicants: Summary

<b>Summary Type</b>	<b>Number</b>	<b>Percentage of Total</b>
Total Applicants	5	N/A
Total Applicants Appointed	2	40%
Total Applicants Not Appointed	3	60%
Direct Hire Applicants	5	100%
Transfer Applicants	0	0%
Waiver Applicants	0	0%
CSC Exam Exempt Direct Hire Applicants	0	0%



# Diversity Hiring Report

## All Applicants: Demographic Summary

Demographic	Type	Total Applicants	Percentage of Total	Direct Hire Applicants	Transfer Applicants	Waiver Applicants
<i>Gender</i>	Total Male	5	100%	5	0	0
	Total Female	0	0%	0	0	0
	Total X/Non-Binary	0	0%	0	0	0
<i>Sexual Orientation</i>	LGBTQ+	0	0%	0	0	0
	Non-LGBTQ+	5	100%	5	0	0
<i>Race/Ethnicity</i>	Total American Indian/Alaska Native	0	0%	0	0	0
	Total Asian	0	0%	0	0	0
	Total Black or African American	1	20%	1	0	0
	Total Native Hawaiian/Pacific Islander	0	0%	0	0	0
	Total White	3	60%	3	0	0
	Total Two or More Races	1	20%	1	0	0
	Total Other Race	0	0%	0	0	0
	Total Hispanic or Latino	0	0%	0	0	0
<i>Age</i>	Total 18-29	3	60%	3	0	0
	Total 30-39	2	40%	2	0	0
	Total 40-49	0	0%	0	0	0
	Total 50-59	0	0%	0	0	0
	Total 60-69	0	0%	0	0	0











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	Male	Female	X/Non-Binary	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Age 18-29	2	0	0	0	0	0	0	2	0	0	0
Age 30-39	1	0	0	0	0	1	0	0	0	0	0
Age 40-49	0	0	0	0	0	0	0	0	0	0	0
Age 50-59	0	0	0	0	0	0	0	0	0	0	0
Age 60-69	0	0	0	0	0	0	0	0	0	0	0
Age 70+	0	0	0	0	0	0	0	0	0	0	0

## Not Appointed Applicants: Sexual Orientation Demographics

	Male	Female	X/Non-Binary	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Non-LGBTQ+	0	0	0	0	0	1	0	2	0	0	0

	Age 18-29	Age 30-39	Age 40-49	Age 50-59	Age 60-69	Age 70+
LGBTQ+	0	0	0	0	0	0











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<i>Did not meet minimum qualifications</i>	0	0	0	0	0	0	0	0
<i>Failed background check- Criminal History</i>	0	0	0	0	0	0	0	0
<i>Failed background check- Financial</i>	0	0	0	0	0	0	0	0
<i>Failed Background check- other</i>	0	0	0	0	0	0	0	0
<i>Failed Drug Test</i>	0	0	0	0	0	0	0	0
<i>Interview Panel Recommendation</i>	0	0	0	0	0	0	0	0
<i>Physical Qualification Exam</i>	0	0	0	0	0	0	0	0
<i>Residency Requirement</i>	0	0	0	0	0	0	0	0
<i>Written Exam</i>	0	0	0	0	0	0	0	0
<i>Other</i>	0	0	0	0	0	0	0	0

### Current Officers: Summary

	Number	Percentage of Total
Total Officers	8	<b>N/A</b>
Total Officers Eligible for Promotion	0	0%
Total Officers Applied for Promotion	0	0%
Total Officers Promoted	0	0%



## Diversity Hiring Report

<i>Gender</i>	Total Male	8	100%
	Total Female	0	0%
	Total X/Non-Binary	0	0%
<i>Sexual Orientation</i>	LGBTQ+	0	
	Non-LGBTQ+	0	
<i>Race/Ethnicity</i>	Total American Indian/Alaska Native	0	0%
	Total Asian	0	0%
	Total Black or African American	0	0%
	Total Native Hawaiian/Pacific Islander	0	0%
	Total White	7	87%
	Total Two or More Races	1	12%
	Total Other Race	0	0%
	Total Hispanic or Latino	0	0%
<i>Age</i>	Total 18-29	3	37%
	Total 30-39	4	50%
	Total 40-49	1	12%
	Total 50-59	0	0%
	Total 60-69	0	0%
	Total 70+	0	0%

### Current Officers: Gender, Race, & Age Demographics

Demographic	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
<i>Male</i>	0	0	0	0	7	1	0	0
<i>Female</i>	0	0	0	0	0	0	0	0
<i>X/Non/Binary</i>	0	0	0	0	0	0	0	0
<i>Total</i>	0	0	0	0	7	1	0	0



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	Male	Female	X/Non-Binary	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
<i>Age 18-29</i>	3	0	0	0	0	0	0	3	0	0	0
<i>Age 30-39</i>	4	0	0	0	0	0	0	3	1	0	0
<i>Age 40-49</i>	1	0	0	0	0	0	0	1	0	0	0
<i>Age 50-59</i>	0	0	0	0	0	0	0	0	0	0	0
<i>Age 60-69</i>	0	0	0	0	0	0	0	0	0	0	0
<i>Age 70+</i>	0	0	0	0	0	0	0	0	0	0	0

## Officers Eligible for a Promotion: Gender, Race, & Age Demographics

Demographic	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
<i>Male</i>	0	0	0	0	0	0	0	0
<i>Female</i>	0	0	0	0	0	0	0	0
<i>X/Non/Binary</i>	0	0	0	0	0	0	0	0
<i>Total</i>	0	0	0	0	0	0	0	0

	Male	Female	X/Non-Binary	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
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